

## NICHIAS Group Quality Assurance Policy

The NICHIAS Group gives top priority to customer confidence and satisfaction and provides safe, high-quality products such as product, construction work, and service on a sustainable basis.

### 1. Compliance with Laws and Regulations

As part of its actions based on the NICHIAS Philosophy, our Group faithfully complies with laws, regulations, social norms, and internal rules.

### 2. Commitment to Customers

We will listen to our customers' voices and, with a quality-first commitment, strive to earn their trust through our corporate activities.

### 3. Prevention of Quality Nonconformities

We aim for zero nonconformities by thoroughly preventing their occurrence and promoting continuous management and standardization.

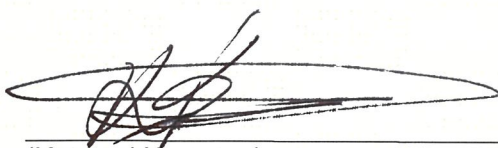
### 4. Development of Human Resources

We strengthen the competitiveness of the company by supporting employee growth through continuous education and by enhancing the overall quality level of the organization.

### 5. Continual Improvement of Quality

We pursue continuous improvement in all activities to grow toward the future.

Representative Director President  
and Chief Executive Officer of Nichias Corporation

A stylized, handwritten signature in black ink, consisting of several loops and a long horizontal stroke.

(Katsumi Kametsu)