

## NICHIAS Group Basic Policy on Information Security

The Nichias Group (meaning Nichias and all subsidiaries, hereinafter referred to as the "Group") recognizes the importance of protecting information assets entrusted to us by our customers and business partners, etc., as well as information assets held by the Group, and in order to protect information assets from threats such as leakage, destruction, falsification, unauthorized access, or obstruction of use, based on the following policy. We will work on information security throughout the Group.

1. Compliance with Laws and Regulations

As part of its actions based on the Nichias Philosophy, the Group complies with laws, regulations, norms, and contractual obligations related to information security.

2. Establishment of a system for initiatives

The Group has established a system and mechanism to address information security, and strives to ensure and improve information security systematically and continuously.

3. Protection of Information Assets

The Group believes that it is a social responsibility to protect information assets from various threats, and will appropriately manage and protect information assets. In addition, we will take measures to prevent the inappropriate use of information assets and acts that impair the value of information assets.

4. Establishment of Regulations

The Group will clarify the matters that should be addressed to ensure and improve information security, establish them as internal regulations, review them continuously, and ensure that they are thoroughly disseminated within the company.

5. Implementation of education and training

The Group will systematically provide education and training to its employees in order to improve their awareness, knowledge, and skills in information security and to ensure thorough security measures.

6. Responding to Violations and Accidents

In the event of a violation of laws and regulations, an accident, or a risk of such a violation, the Group will take appropriate measures and strive to prevent recurrence.

President and Chief Executive Officer of Nichias Corporation  
Katsumi Kametsu

A handwritten signature in black ink, appearing to be "K. Kametsu", written over a horizontal line.