

Date: 15.02.2023

Place: CHENNAI, INDIA

**Sd/-
Junya Sato
[Managing Director]**



Environmental, Occupational Health and Safety Policy:

NICHIAS INDUSTRIAL PRODUCTS PRIVATE LIMITED is dedicated to protect health and safety of each employee as a top priority as well as the safety of people working with us and the environment with the aim of continually improving environmental, occupational health and safety performances in all our activities, products and services.

In this regard, we are committed to:

- ❖ Provide safe and healthy work environment by prevention of work related injury and ill health;
- ❖ Fulfill applicable EOHS legal and other requirements;
- ❖ Conserve resources and energy by effective waste management and energy efficient methods;
- ❖ Eliminate hazards and reduce OH&S risks by effective proactive measures and adopting best manufacturing practices;
- ❖ Practice and promote effective pollution prevention by executing the philosophy of reduce, reuse and recycle;
- ❖ Educate and enhance awareness of interested parties to sustain safe and clean work environment by consultation and participation of all employees including workers and their representatives.