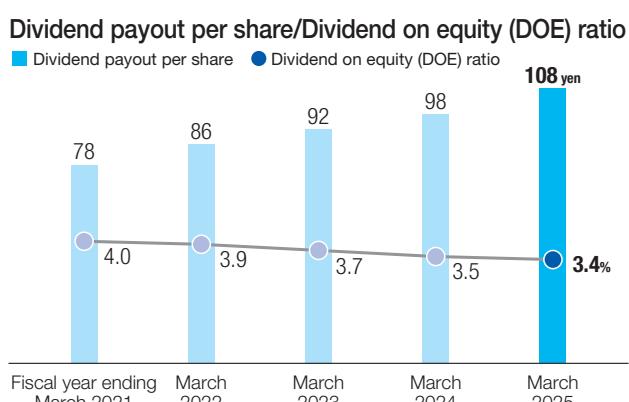
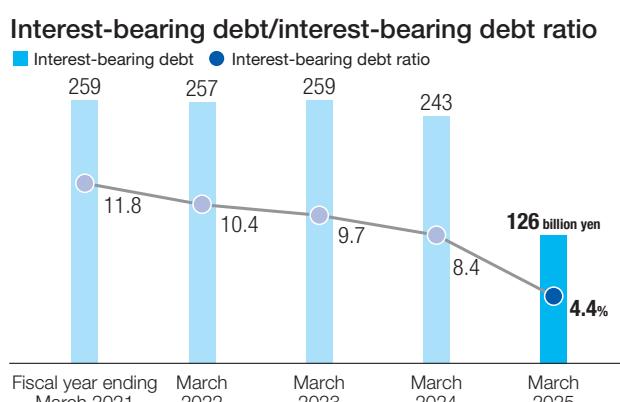
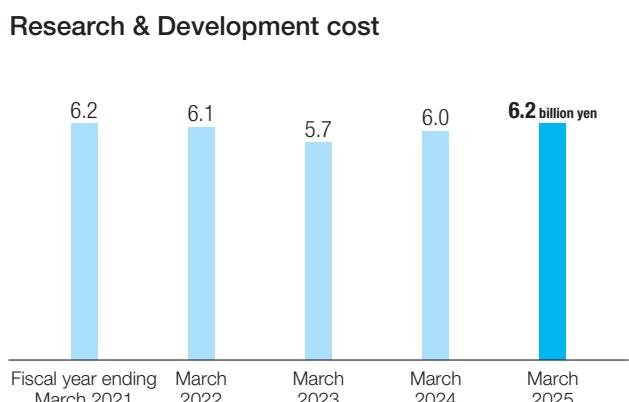
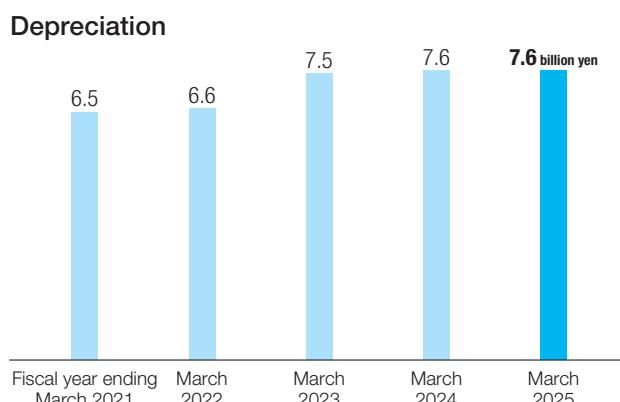
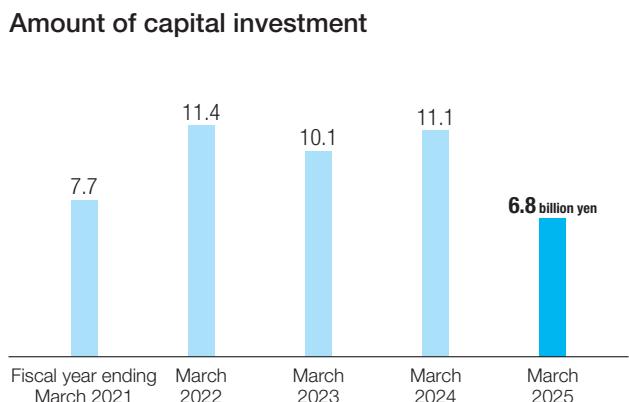
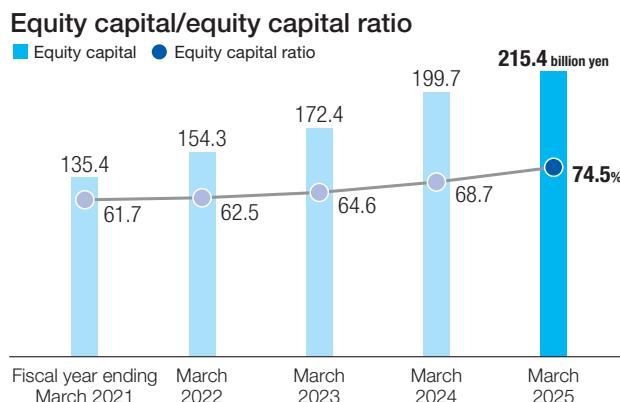
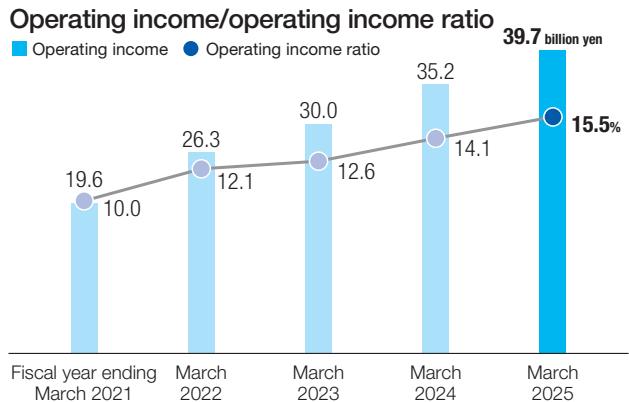
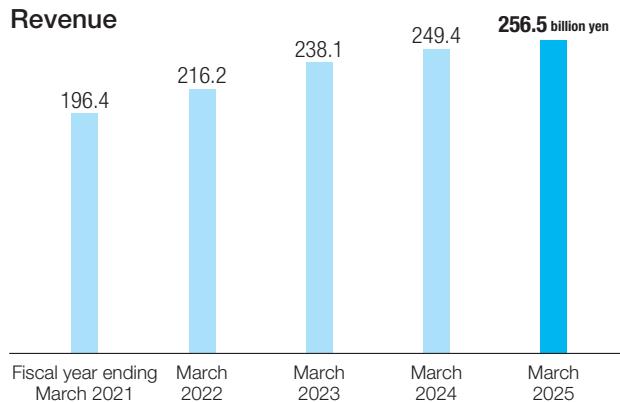
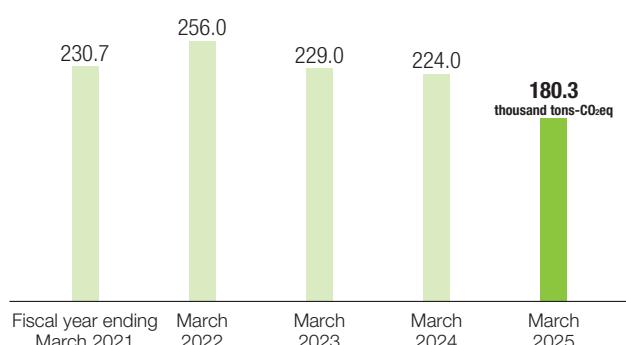


## Financial data (as of March 31, 2025)



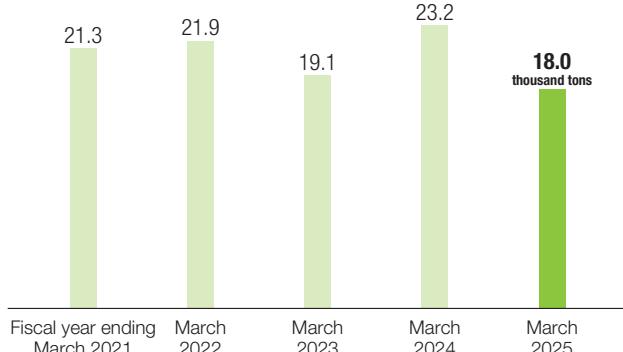
## Non-financial data (as of March 31, 2025)

### GHG emissions



\* NICHIAS Group's domestic and overseas manufacturing offices

### Amount of discharged industrial waste



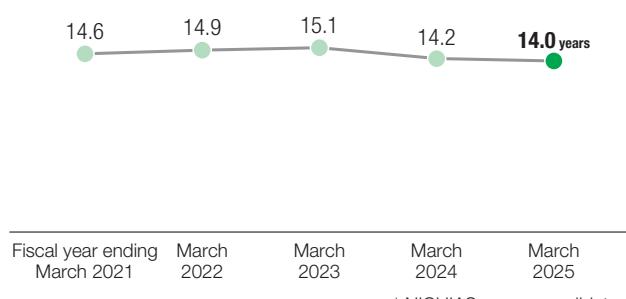
\* NICHIAS Group's domestic and overseas manufacturing offices

### Rate of industrial accident occurrence



\* NICHIAS Group's domestic manufacturing offices, Research Laboratory, Construction Department (construction and installation work of building materials for plants)

### Average years of service



\* NICHIAS, non-consolidated

### Rate of paid holidays taken



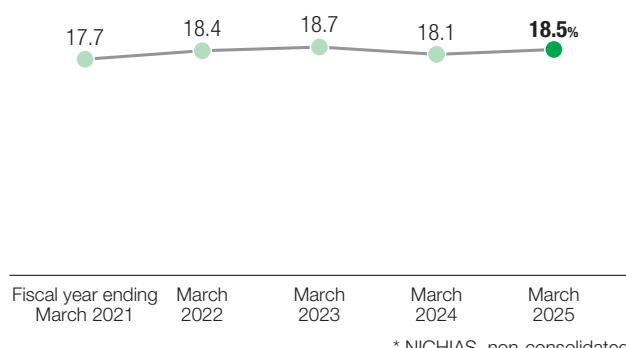
\* NICHIAS, non-consolidated

### Employment rate of disabled people



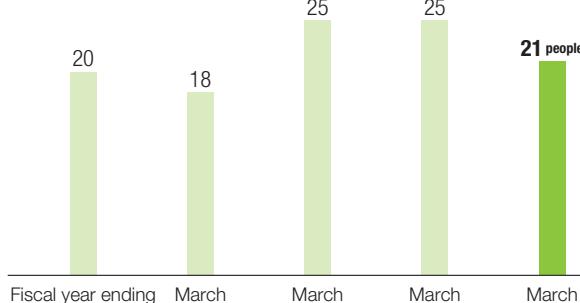
\* NICHIAS, non-consolidated

### Rate of female employees



\* NICHIAS, non-consolidated

### Number of employees on temporary retirement



\* NICHIAS, non-consolidated