

Corporate Profile (as of March 31, 2025)

Company name	NICHIAS Corporation	Branch	Tokyo Branch (Chuo-ku, Tokyo) Nagoya Branch (Minami-ku, Nagoya City) Osaka Branch (Chuo-ku, Osaka City) Kyushu Branch (Chuo-ku, Fukuoka City)
Company name in English	NICHIAS Corporation	Factory	Tsurumi Factory (Tsurumi-ku, Yokohama City) Ohji Factory (Kitakatsuragi-gun, Nara) Hashima Factory (Hashima City, Gifu) Fukuroi Factory (Fukuroi City, Shizuoka) Yuki Factory (Shimotsuma City, Ibaraki)
Establishment	April 9, 1896	Research Laboratory	Tsurumi Research Laboratory (Tsurumi-ku, Yokohama City) Hamamatsu Research Laboratory (Hamana-ku, Hamamatsu City)
Capital fund	12,128 million yen	Consolidated companies	42 companies
Major businesses	Energy and Industrial plants, industrial products, advanced products, autoparts, building materials	Equity method affiliate	2 companies
Number of employees	6,373 people (consolidated)/1,886 people (non-consolidated)		
Head Office	1-6-1, Hatchobori, Chuo-ku, Tokyo 104-8555, Japan		

External evaluations



2025 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

2025 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX

As of 2025, NICHIAS CORPORATION received an MSCI ESG Rating of A.

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Selected for the JPX-Nikkei Index 400

Nikkei Continuous Dividend Growth Stock Index

We have been selected for the Nikkei Continuous Dividend Growth Stock Index, which tracks 70 companies that have increased dividends for over 10 consecutive years.



The Japan Credit Rating Agency (JCR) has assigned us a long-term issuer rating of "A+" with a "Stable" outlook.



We have been selected as a constituent of the SOMPO Sustainability Index, an investment indicator for ESG-focused investments.



In FY2024, we received ratings of "B" for Climate Change and "B-" for Water Security.



SBT Certification from the Science Based Targets initiative (SBTi)



We have been certified as an Outstanding Organizations of KENKO Investment for Health.