

List of Major Domestic Bases

● Head Office

Sales bases [35 bases]

- Hokkaido Office
- Sendai Office
- Kitagami Sales Office
- Tokyo Branch
- Kashima Office
- Chiba Office
- Yokohama Office
- Kanagawa Office
- Hitachi Sales Office
- Utsunomiya Sales Office
- Takasaki Sales Office
- Niigata Sales Office
- Yamanashi Sales Office
- Nagoya Branch
- Wakasa Office
- Shizuoka Sales Office
- Hamamatsu Office
- Toyota Office
- Yokkaichi Office
- Toyama Sales Office

Research Laboratories [2 bases]

- Tsurumi Research Laboratory
- Hamamatsu Research Laboratory

Factories [5 bases]

- Tsurumi Factory*
- Ohji Factory*
- Hashima Factory*
- Fukuroi Factory*
- Yuki Factory*

Main Group companies [22 companies]

- NICHIAS CERATECH CO., LTD.
- SAKAI NICHIAS CORPORATION
- KOKUBU INDUSTRY CORPORATION
- TOKYO MATERIALS CORPORATION
- TATSUTA INDUSTRY CORPORATION
- OHTA KASEI CORPORATION
- NICHIAS MECHATECHNO CO., LTD.
- NICHIAS KANTO SALES CORPORATION
- NISHI-NIPPON NICHIAS CORPORATION
- HAMAASU CORPORATION
- NIPPON THERMAL ENGINEERING CORPORATION
- NICHIAS ENGINEERING SERVICE CORPORATION
- INOCRETE CO., LTD.
- NICHIAS KYUSHU SALES CO., LTD.
- FUKUSHIMA NICHIAS CORPORATION
- KUMAMOTO NICHIAS CORPORATION
- METAKOTE INDUSTRY CORPORATION
- APJ CORPORATION
- N&A TECH CO., LTD.
- NIPPON ROCKWOOL CORPORATION
- NICHIAS CEMCRETE CORPORATION
- NICHIAS KYOSHIN CORPORATION

*Scope of data of domestic manufacturing sites of the NICHIAS Group. However, the data for E: Environmental Resource Recycling Initiatives and Environmental Performance (P45) and Environmental Conservation Capital Investment (P46) does not include data from N&A Tech Co., Ltd.

List of Major Overseas Bases

Sales companies [6 countries/9 bases]

- Indonesia**
● PT. NICHIAS SUNJAYA
- Malaysia**
● NICHIAS SOUTHEAST ASIA SDN. BHD.
- Singapore**
● NICHIAS SINGAPORE PTE. LTD.
- Vietnam**
● NICHIAS VIETNAM CO., LTD.
- Thailand**
● NICHIAS (THAILAND) CO., LTD.
● THAI NICHIAS INTERNATIONAL CO., LTD.
- China**
● NICHIAS (SHANGHAI) TRADING CO., LTD.
● NICHIAS (SHANGHAI) TRADING CO., LTD. GUANGZHOU BRANCH
● NICHIAS (SHANGHAI) AUTOPARTS TRADING CO., LTD.

Construction company [1 country/1 base]

- Thailand**
● THAI-NICHIAS ENGINEERING CO., LTD.

Manufacturing companies [7 countries/12 bases]

- Indonesia**
● PT. NICHIAS ROCKWOOL INDONESIA
● PT. NICHIAS METALWORKS INDONESIA
- Malaysia**
● NICHIAS FGS SDN. BHD.
● NT RUBBER-SEALS SDN. BHD.
- Vietnam**
● NICHIAS HAIPHONG CO., LTD.
- China**
● SUZHOU NICHIAS INDUSTRIAL PRODUCTS CO., LTD
● SUZHOU NICHIAS SEAL MATERIAL CO., LTD
● SHANGHAI XINGSHENG GASKET CO., LTD
● SUZHOU SHUANGYOU AUTOPARTS CO., LTD
- India**
● NICHIAS INDUSTRIAL PRODUCTS PRIVATE LTD.
- Czech**
● NICHIAS AUTOPARTS EUROPE a.s.
- Mexico**
● NAX MFG, S. A. DE C. V.

*Scope of data of overseas manufacturing sites of the NICHIAS Group.