

The NICHIAS Philosophy

**We contribute to the Earth's bright future  
through our "TATSU-TAMOTSU™  
(Insulation and Protection)" technologies.**

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### Reporting Period

From April 1, 2024 to March 31, 2025

### Timing of Report Issuance

September 2025 (once a year)  
(Previously issued in September 2024)

### Editing and Publishing

Sustainability Promotion Committee,  
NICHIAS Corporation

## Basic data of the fiscal year ending March 2025

Consolidated  
revenue

**256.5**  
billion yen

Number of  
consolidated  
employees

**6,373**  
people

Consolidated  
operating income  
ratio

**15.5%**

P. 27 > G: Governance

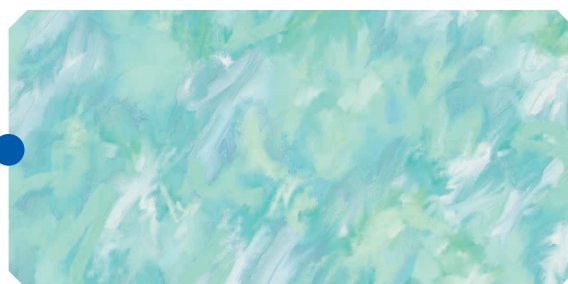
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### Notes about Future Outlook

The performance, prediction, and future plans of the NICHIAS Group are stated in this report. They are presumptions or judgments based on the information available at the time of publication and may differ from actual performance and activity results. We appreciate your understanding.

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