

## Our Promise

- We will work with our colleagues to provide beneficial value to society.
- We will act responsibly, aware of our position as a member of society.
- We will build a circle of trust filled with "thank yous" and "happy faces."
- We will enhance our skills and knowledge to ensure that employees and the company grow together.

# The NICHIAS Philosophy

We contribute to the Earth's  
bright future through our  
"Insulation and Protection"  
technologies.

## Sustainable Policy

The NICHIAS Group is  
committed to achieving  
continuous growth and fostering  
a sustainable society  
through the practice of  
its corporate philosophy.